



CORPORATE SOCIAL RESPONSIBILITY

The I.V.P.C. Service with the following clauses brings to the attention of all suppliers and customers that the company primarily implements the provisions of current legislation on environmental, social and sustainability matters, therefore invites all subjects with whom it collaborates to read the clauses below:

1. ENVIRONMENTAL CLAUSE

As part of its sustainable development policy, IVPC has set itself the goal of contributing to the reduction of its environmental impacts, also through the effective implementation and maintenance of UNI EN ISO 14001 certified environmental management systems for all its activities. .

As part of its integrated environment, health and safety policy, IVPC is committed to:

- manage and mitigate environmental impacts, contribute to the reduction of the effects on the climate, create a culture aimed at the rational use of energy and efficient services for customers, develop an energy model in harmony with environmental needs;
- eliminate or reduce any risk related to health and safety in the workplace.

In particular, IVPC pursues continuous improvement by promoting the application of Environmental Management Systems in line with the international reference standard UNI EN ISO 14001 in all its operating sites.

In this context, one of the principles of the IVPC environmental and safety policy is the involvement of Suppliers to correctly identify and manage the environmental impacts of their activities, in particular as regards sensitive aspects such as waste management and the use of chemical products.

Consequently, the Supplier will undertake to transmit these commitments to its subcontractors and subcontractors, remembering that the execution of the contract must strictly comply with the applicable regulations.

In order to allow IVPC to maintain the UNI EN ISO 14001 certification, the Supplier must undertake to communicate to the client company any useful and relevant information relating to respect for environmental protection (existing commitments, planned improvement actions, reduction or prevention obtained, ...) and any other situation or event that may have a significant impact on environmental matrices.

2. SOCIAL CLAUSE

In line with its ethical commitments, IVPC pays particular attention to the principles and fundamental rights defined by the Universal Declaration of Human Rights of the United Nations, the United Nations Global Compact and the Charter of Fundamental Rights of the European Union.

IVPC applies these fundamental principles and rights to its procurement, in particular those relating to child labor and forced or compulsory labor.

The Supplier acknowledges having taken note of the principles and fundamental rights mentioned. It underwrites them and undertakes to respect them.

The Supplier undertakes to use the industrial and human means necessary to ensure its application, its subcontractors and subcontractors.

Furthermore, it undertakes to give evidence of its implementation to the client company upon its request.

The client company reserves the right to appoint competent and duly authorized third parties to verify that the working conditions at the sites of the Supplier, its subcontractors and subcontractors are not in conflict with these principles and rights.

3. SUSTAINABILITY CLAUSE

Business Ethics e Corporate Responsibility

1. The Supplier declares to have read and to know the Code of Ethics, the lines of conduct and the Policy

"Social Responsibility for Health, Safety and Rights at Work, Environment of IVPC

2. In light of the above, the Supplier undertakes, in relation to the execution of each Contract / s and / or each Order / s:

(i) to manage his / her own activities in compliance with:

- of all the principles, values and commitments as expressed in the above mentioned IVPC documentation;
- similar policies and commitments - if any - publicly adopted by your company; (ii) and in particular undertakes to
- do not use or support the use of child labor and forced labor;
- ensure equal opportunities and freedom of association, promoting the development of each individual;



- oppose the use of corporal punishment, mental or physical coercion, verbal abuse;
- comply with laws and industry standards regarding working hours and ensure that wages are sufficient to meet the basic needs of staff;
- establish and maintain the necessary procedures to evaluate and select suppliers and sub-suppliers on the basis of their level of social and environmental responsibility;
- not to tolerate any type of corruption in any form or way, in any jurisdiction, even if such activities were in practice permitted, tolerated or not prosecuted;
- assess and reduce the environmental impact of its products and services throughout their entire life cycle;
- use resources responsibly with the aim of achieving sustainable development that respects the environment and the rights of future generations.

3. The Supplier also undertakes to impose on its possible subcontractors and subcontractors the aforementioned principles, values and policies, regularly monitoring the actual compliance with this obligation by the same.

4. The Supplier acknowledges that IVPC has the right to verify at any time, directly or through third parties, the fulfillment, by the Supplier, of the obligations undertaken by the latter under this article.

5. The Supplier has the right to report to IVPC any violation or suspected violation with reference to

"Code of Ethics", the Code of Conduct, the "Social Responsibility for Health, Safety and Rights at Work, Environment of IVPC policy and any applicable legislation; reports can be provided anonymously, but must contain a description of the facts that constitute an alleged violation of the provisions contained in the aforementioned IVPC documents including information relating to the time and place of the events represented, as well as to the persons involved. IVPC does not tolerate threats or retaliation of any kind against the whistleblower or anyone who collaborated activities to verify the validity of the report and reserves the right to take all appropriate actions against anyone who puts in place or threatens to carry out such acts of retaliation. IVPC guarantees the anonymity of the whistleblower in compliance with the provisions of the law.