

IVPC

In the EU Communication no. 681 of 2011, the European Commission puts forward a new definition of Corporate Social Responsibility (CSR) as "the responsibility of companies for their impact on society". Therefore, for CSR, we intend to be able to meet the needs of the customer and manage, at the same time, the expectations of suppliers, staff and local communities affected by the presence of the company, local authorities, financial world, civil society. In other words, lay the foundations for a better future for the community.

There are three basic principles which together comprise all CSR activity. These are:

- **sustainability:** this is concerned with the effect which action taken in the present has upon the options available in the future. If the resources are utilised in the present then they are no longer available in the future, and this is of particular concern if the resources are finite in quantity;
- **quality:** in terms of production processes and business operations and the need to remain competitive over the time;
- **integration:** coordination of the projects and actions of each company department on shared objectives.

Social Responsibility, for us, has always been a tangible, effective *modus operandi*. Each of our projects or ideas produces an impact on society: the full compatibility of our industrial activity with the health and safety of our operators and the communities surrounding the wind farms, is a priority requirement for the management of our plants and all activities.

We commit ourselves every day to ensuring that all companies belonging to our holding carry out their activities protecting the environment and respecting the health and safety of the employees. For years now, we have adopted a Policy for Quality, Environment and Safety that fully reflects Group's mission.

Our Environmental Management System is certified according to the ISO 14001 standard, the Quality Management System is certified according to the ISO 9001 standard while the Occupational Health and Safety Management System is certified in compliance with the OHSAS 18001 standard. This framework allows us to establish a system of analytical and systematic control of the effectiveness of our organization. We establish and maintain procedures for the purpose of ensuring the periodic review of our Integrated Management System to guarantee the continuity of its suitability, adequacy and effectiveness.

We have adopted an **Internal Regulation** which is our "constitutional charter", the instrument that more than any other defines the moral and social responsibility of each participant in the business organization and which is the basis of our concept of "doing business".

Furthermore, as a member of ANEV, we have signed and actively contribute to the implementation of the provisions of the Code of Ethics of our trade association.

We have always been sensitive to issues related to social responsibility and we strongly believe in the importance of sport and culture as moments of growth and aggregation, and as an example of respect, solidarity, honesty and probity. It is in the realization of these values that sport and culture rise to their social task and this is for this reason we support

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the endeavours of Benevento Calcio and many other minor sports realities. Sport is the master of life, teaches unwritten things: the sense of sacrifice, self-denial, tenacity, respect of the opponent, fair competition. It grants the joy of victory and the dignity of defeat. The principles and the passion that guide managers, trainers and athletes are the same that IVPC Group puts in place every day in the implementation and completion of its project.

The same communion of intentions that, for some time, has seen us joining Municipalities, Pro Loco and Associations supporting them in their work for charitable, artistic, cultural and welfare initiatives, as means to improve and increase the quality of life and social cohesion.

Everything that contributes to the good of society contributes to the good of the company and vice versa: sharing growth so everyone may grow together.